



**Greenhouse**

 **LEARN**

 **EDUCATE**

 **DEVELOP**



**WELCOME TO THE GREENHOUSE**  
**HYFLEX ACADEMY**

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“Education is the most powerful  
weapon which you can use to change  
the world.”

Nelson Mandela

# Glossary

**Purpose:** Purpose is what makes you feel excited to get up in the morning, it's the things you love doing and the goals that matter most to you.

**Base line:** A baseline is like taking a snapshot of where you're starting from, so we can see all the progress you make along the way.

**Curriculum:** A curriculum is your personal learning journey – it's all the subjects, skills and activities we'll explore together to help you grow and achieve your goals.

**Guidance:** Guidance is like having a friendly helper who shows you the way forward, giving advice and support when you need it.

**Resources:** These are learning materials like books, worksheets, videos, that help people learn new things.

**HyFlex:** HyFlex incorporates hybrid and flexibility to learning. Hybrid includes different environments in which to work, whilst flexibility focuses on the routine.

**Pathway:** A pathway is your unique route to success, like choosing which road to take on a map, it's the learning journey that fits your interests and goals.



# Introduction to The Greenhouse HyFlex Academy

At The Greenhouse Hyflex Academy, our mission is to cultivate a nurturing environment where every student can flourish and reach their full potential. We reject the one-size-fits-all approach, instead embracing a personalised and bespoke learning experience tailored to each individual's unique strengths, interests, flexibilities and circumstances. Our innovative blend of online and face-to-face instruction, coupled with a customised curriculum, empowers students to chart their own educational journey and encompasses our hybrid and flexible learning model.

We believe that education is a fundamental right and should be accessible to all, regardless of background or situation. Our dedicated team of professionals works tirelessly to create individualised learning paths that combine academic rigor with essential life skills and employability training, depending on each student's pathways. By seamlessly integrating online learning with social interaction within our education center, we prepare our students not just for exams, but for the challenges of growing up, adulthood and beyond.

At The Greenhouse, we don't just educate; we inspire, we adapt and we grow alongside our students, guiding them towards becoming the best versions of themselves.

**Online**



**At Home**



**Outdoors**



**Education Centre**



**Greenhouse**

# Meet the SLT



**Principal**  
Tara Jones

Tara is an experienced senior leader with a passion for education and a proven track record of success spanning over a decade in Schools. She works closely with schools to measure impact and iterate digital strategy. Tara combines traditional educational values with contemporary tools to create holistic, individual and engaging learning environments, empowering students through technology.



**Head of Centre**  
Amanda Ledsham

With over 20 years' experience in Health & Social Care, Amanda leads our accredited training centre. As Head of training she champions personalised learning approaches, delivering City & Guilds and ASDAN qualifications to both staff and young people across England and Wales.



**Tutors/Support Staff/Therapists/Accessors**

Our dedicated teaching and mentoring team provides daily support to young people under expert leadership. Working alongside senior staff, they deliver the personalised education plans that are adapted for optimal learning outcomes.



**Movement & Wellbeing**  
Felix Jones

Experienced Head of Sport with a proven track record of developing innovative programs that challenge, support and encourage personal growth in students. Specialism in creating engaging outdoor experiences that promote teamwork, problem-solving and cultural understanding.



**Digital Skills**  
Peter Rafferty

From running global digital operations to working in various schools, Peter is a digital education specialist who adapts teaching methods to each young person's unique learning journey. Peter excels at breaking down complex tech concepts into digestible steps, from basic digital literacy to advanced programming.



**Activities Coordinator**  
Emma Heaton

With extensive experience working with children with complex needs and a passion for activity learning, Emma crafts engaging activities that transform education into adventure. As Activity Coordinator, she collaborates with teams to develop meaningful experiences that spark curiosity and interest, helping young people discover new passions.



**Wellbeing Coordinator**  
Nyarie Mtandiro

With a Master's in Mental Health, Nyarie champions young people's success through innovative support programs. She skillfully designs and delivers workshops, activities and one-to-one sessions that empowers young people to develop resilience and overcome social and learning challenges.

# Advisory & Assessment Board



**Behaviour Psychologist**  
Dr Amanda McNamée

Amanda is an evidence-led Behaviour Scientist and Chartered Psychologist with a PhD in Behavioural Psychology. With extensive experience in education, she specialises in driving behavioural change through strategic research & innovation. From leading impactful educational research initiatives, she delivers high-quality, actionable insights that inform practices.



**Leadership & Strategy**  
Matt Jessop

A dynamic and inspirational Senior Leader with a proven track record in teaching, learning and development. Extensive and award winning experience of Information Technology in an educational context; both independent and school-based with a range of senior management roles.



**E-learning, SALT & English Lead**  
Tom Reynolds

A former English teacher and decorated faculty leader, Tom Reynolds brings a unique perspective to education, shaped by his post-BA dyslexia diagnosis. As Founder/CEO of EdentiOne he is revolutionizing education through innovative solutions, drawing on his extensive experience as a nationwide teaching advisor.



**Libby Flenley**  
PSHE



**2 Engage**  
PSHE



**Mike Chadwick**  
Life Skills



**Adrian Dakers**  
Mental Wellbeing



**Neil Alecock**  
Transition & Careers

# Head Coaches

# Learning with the student at the forefront

## It all starts with the **individual!**

Each journey at The Greenhouse Hyflex Academy begins with the **student**. Their unique goals, dreams and aspirations form the foundation of their learning experience. We believe that education should be a reflection of an **individual purpose**, and we're here to help discover and pursue that purpose with unwavering determination.



At The Greenhouse, we encourage everyone to aim high as nothing is out of reach when you combine passion with dedicated support. Your ambitions, no matter how bold, are the driving force behind your personalised curriculum and learning path.

Our extensive network of professionals, including tutors, teachers, coaches and mentors, are at the ready to dive straight in and offer guidance, support and inspiration. These experts are here specifically for the individual, ready to assist at any time, whether their tackling a challenging subject, exploring a new interest, or planning for the future.

Remember, this is **their** journey. We provide the tools, resources, and support, but we want to empower them to set the direction. Their growth, discoveries and successes are what make The Greenhouse experience truly brilliant and unique to them.

# Introduction to The Greenhouse HyFlex Academy

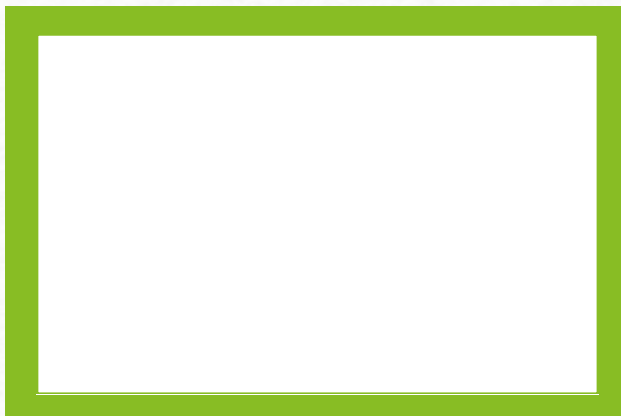


Click or scan

For each individual to get the most out of our academy, we ask for a pen portrait and a profile to be written by the student with help from an adult. Amongst other factors, this helps us tailor an education pathway bespoke to each person and use our brilliant staff and great resources at the right point in their journey with us. On the next page you will find a profile to be completed by the student and to complete the pen portrait please click or scan the QR code.



# Your Profile



Full name: \_\_\_\_\_

Date of birth: \_\_\_\_\_

Place of birth: \_\_\_\_\_

Where did you grow up?

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What are your first happy memories as a child?

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Did you have any pets/what pets would you like to have and why?

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What are your passions and interests?

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# The Greenhouse Acceptable User Agreement

As a student of The Greenhouse HyFlex Academy, we want you to gain valuable skills. One of which is growing to be a responsible young adult. This is your user agreement, for you to read and sign with your name to how you understand and acknowledge what is right and wrong and to not use the resources we give you for any wrong doing.

- I will only use ICT systems and resources (devices, email address, video technology) given and provided to me by The Greenhouse for Academy and learning processes only.
- I will not download or install software on any technologies without consent.
- I will follow the correct ICT security system on any device or technology I have and not reveal my passwords. If I am unsure I will always ask a member of the The Greenhouse HyFlex Academy.
- Any communication I have online or offline with students or teachers is sensible and respectful.
- I will be responsible for my language and actions when working with others in an offline or online environment.
- I will not deliberately share, download, print or write content or material that could be considered as offensive or illegal. Anything I see or hear will be reported to a member of the The Greenhouse HyFlex Academy.
- I will respect the privacy and ownership of others' work at all times.
- If I am struggling with
- I understand that these rules are designed to keep me safe and that if they are not followed, sanctions will be applied.

I acknowledge the Acceptable User Agreement

Name:

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Date:

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# How to access content



As a HyFlex Academy we have a range of different environments for students to work and resources to tap into. Our online platform has thousands of resources from lesson plans, worksheets, quizzes, interactive games, all designed to enhance learning and development whether it's based around academic performance, hobbies and interest or health. All students will be supplied with a Greenhouse email address which will have their login details on.



All resources and lessons are accessible to all of our students and they can track progress and upload documents, such as homework and worksheets in their dashboard.

The platform is easy to use and has a useful search option at the top of every page, which can be used to find topics and courses whether with a teacher or when completing homework or revising in spare time. This platform is not just for academia, it can be used to find useful case studies and to learn useful mindful techniques and see upcoming events that are being held by the academy.

There is also a **'how to' video guide page**, with easy to follow tutorials on how to use this platform, which can be viewed by following the QR code on this page.

Not everything is best online which is why there are plenty of printable worksheets and resources along with your very own life skills and subject workbooks on arrival. All content that we use online and offline has been created by teaching professionals and will be adapted based on each individual.

There will also be a 'plan' created for each individual, to ensure the development pathway matches the goals wanted and needed by the student. Working with teachers and mentors, we will produce a curriculum in line with the goals and a detailed guide to what resources to be used on our online platform.

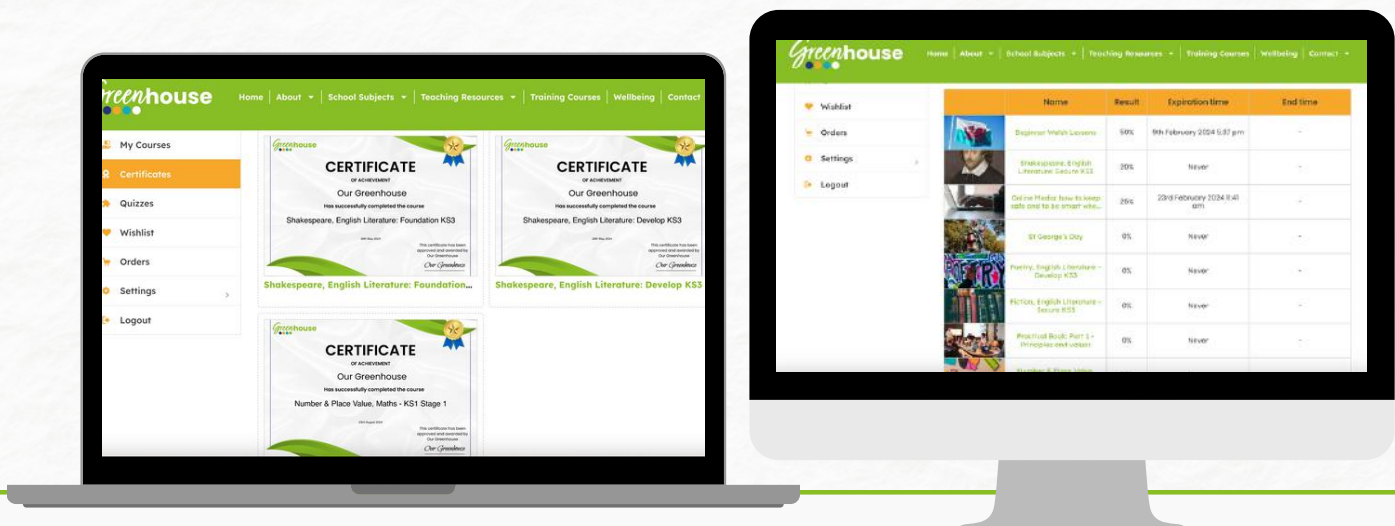
Throughout this guide you can read more on how we support students with our online and offline resources and use the different sections to add in your work and evidence your progress.

# Track your progress

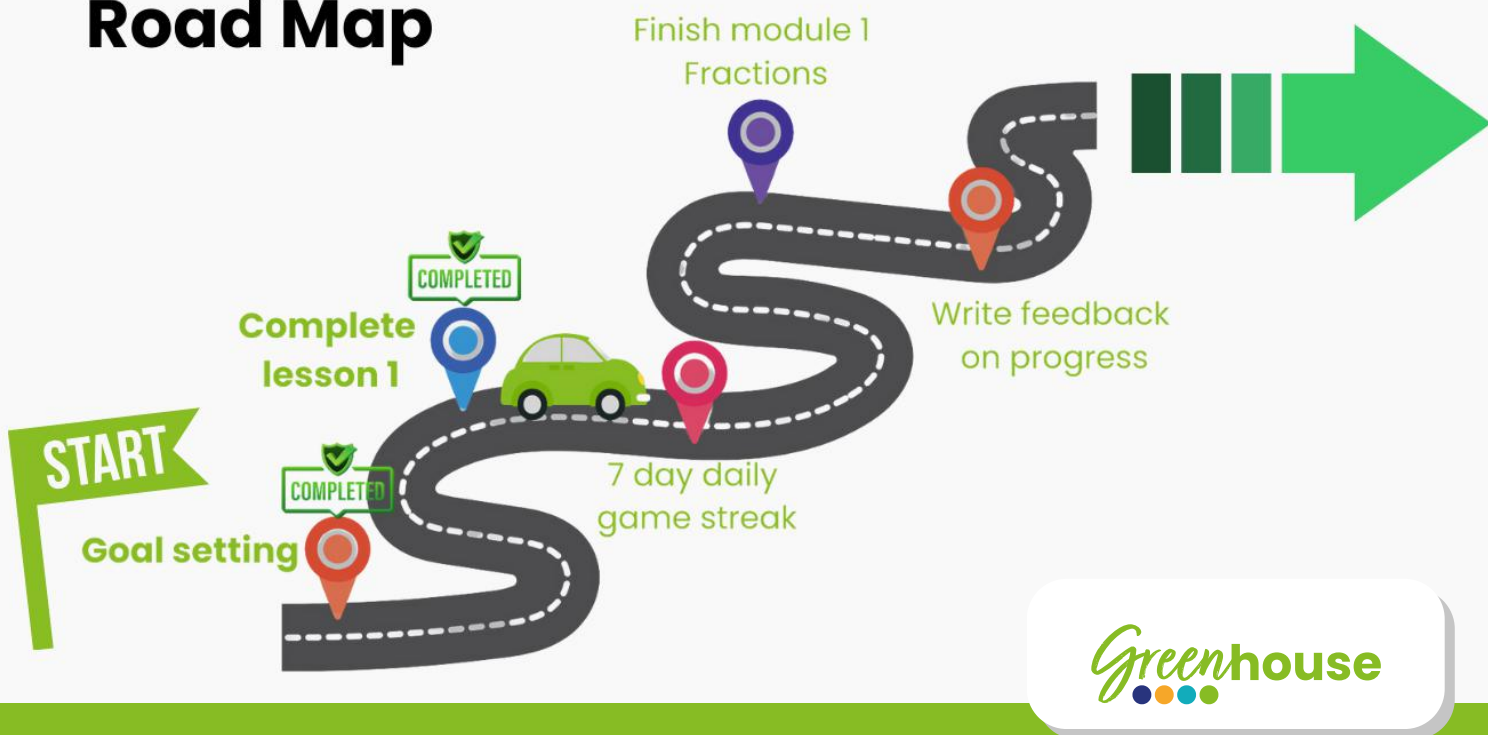
The journey at The Greenhouse HyFlex Academy is easy to see and track, by using the folders assigned to record printed and documented work along with the online dashboard. The dashboard serves as a personal center, providing real-time information on current lessons, overall progress and achievements. Here, students can find a record of certificates and qualifications earned, as well as any rewards for your hard work.

This guide will go through all areas of learning and the folder can work alongside the dashboard to record and reflect on growth and progress.

Together, this guide and the dashboard helps to take control of the learning, celebrate successes and plan the next steps with confidence.



## Road Map



# Your Academy Shopping List

Welcome to The Greenhouse HyFlex Academy Shopping List page! This essential checklist ensures our students are fully prepared for their learning journey with us. Use this list to tick off items and clothing as you acquire them. This forms our first interactive learning exercise in practical life skills. Estimate the cost of each item and calculate a total. When items are purchased, note the actual prices and compare them to your estimates. This activity will help develop maths, organisation and budgeting skills. Remember, being prepared is the first step towards success in our educational adventure!

	Item	Estimate Cost	Actual Cost
<input type="checkbox"/>	Calculator	£ _____	£ _____
<input type="checkbox"/>	Pencil Case	£ _____	£ _____
<input type="checkbox"/>	30cm Ruler	£ _____	£ _____
<input type="checkbox"/>	Pencil & Rubber	£ _____	£ _____
<input type="checkbox"/>	Blue & Black Pen	£ _____	£ _____
<input type="checkbox"/>	Note Pad	£ _____	£ _____
<input type="checkbox"/>	Sticky Notes	£ _____	£ _____
<input type="checkbox"/>	Highlighters	£ _____	£ _____
	Est Total	£ _____	£ _____
	Act Total	£ _____	£ _____
	Difference	£ _____	£ _____



# LEARNING TIMETABLE

We develop each timetable individually, based on the initial needs of each student. Depending where a individual is up to and how they learn best, we tailor the timetable to incorporate core subjects (with projects), workshops and group activities, PSHE, Life Skills and extracurricular activities. To promote flexibility we will base a timetable around how much each student can handle and aim to create structure and routine throughout their journey with us, whether it's splitting the days into morning and afternoon, having larger breaks or creating hourly blocks for each learning experience.

**Core Projects & Lessons**

**Workshops & Activities**

**PSHE & Life Skills**

**Extracurricular Interests**

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning	Movement and Wellness	Finance and Management - In person	Music Activity	Morning Break	Core project - in person
Afternoon	Core Projects - In person	Core Project - Online	Digital Skills Workshop	Swimming	Extra Digital Skills - Online

# Core Curriculum

Welcome to the Core Curriculum section. Here outlines the subjects in our core curriculum, such as Maths, English, Digital Skills and Movement and Wellbeing. Each subject is planned individually based on the students level.

## Maths

Maths is more than just numbers, it's a journey of personal growth and skill development. We break down mathematical concepts into manageable steps, allowing students to build confidence while identifying their unique strengths. By integrating maths into daily activities and personal interests, we make learning relevant and engaging.

Our approach helps staff pinpoint areas for additional support and recognise valuable skills for future employment, such as problem-solving abilities. Every concept mastered becomes a stepping stone towards both academic success and practical life skills.

English is tailored to each student's unique interests and aspirations. By weaving language learning into personalised projects, we create engaging pathways for developing essential communication skills. We believe in nurturing existing strengths while supporting areas for growth, ensuring a balanced approach to learning.

Our individual crafted curriculum focuses on practical skills that enhance career prospects, from creative writing to analytical thinking. Through individual interests, students discover the power of effective communication, building confidence in reading, writing and self-expression for their future success.

## English

## Digital Skills

Our Digital Skills empowers students to thrive in our technology-driven world. Through different levels of interactive workshops and hands-on learning experiences, we develop essential digital literacy that's vital for modern life and career success.

Our curriculum adapts to rapid technological changes, ensuring students stay current with digital advancements. By aligning technology education with individual interests and aspirations, we create meaningful learning experiences that build confidence and competence. From basic computer skills to advanced digital platforms, we prepare students to navigate their future with confidence.

Movement and Wellbeing takes a holistic approach to student health, recognising that physical and mental wellness are fundamental to success. Our SOW combines traditional physical education with wellness skills, helping students develop healthy routines and coping strategies.

Through personalised goals and supportive guidance, we address individual challenges, from improving sleep patterns to building social confidence. Students learn how maintaining physical and mental wellbeing enhances every aspect of life, improving motivation, productivity and personal growth in a supportive, understanding environment.

## Movement & Wellbeing

# Life Skills and PSHE

Welcome to the Life Skills and PSHE section of your Greenhouse HyFlex Academy guide. This area is designed to support students journeys through to adolescence and into independence, complementing your academic studies with practical knowledge and social understanding.

## Life Skills Definition:

Life skills are the essential abilities and competencies that enable individuals to navigate daily challenges, make informed decisions and adapt to various life situations effectively. These skills encompass a wide range of practical and social capabilities, including communication, problem-solving, critical thinking, emotional intelligence and self-management. Developing strong life skills is crucial for personal growth, success in relationships and professional advancement.

## PSHE Definition:

PSHE (Personal, Social, Health and Education) is a comprehensive educational program designed to equip students with the knowledge, understanding and skills necessary to lead healthy, safe and productive lives. It compliments your life skills with a broad spectrum of topics including personal well-being, relationships, health education, financial literacy and citizenship, aiming to prepare students for the challenges and opportunities they will face in adulthood.



## Introduction to Life Skills and PSHE Guide

Upon joining us, students receive their own 'Life and Social Skills Resources Book'. This book is tailored to help you navigate life's challenges through engaging activities and online resources. You can work through these materials with your teachers, mentors, tutors or on your own, allowing for a flexible approach to your personal development and help discover new passions.



# Life Skills and PSHE



Throughout your time with us, we'll guide you through crucial topics such as money management, health and hygiene and employability skills. Our goal is not just to teach these skills, but to help discover passions and interests along the way. We believe that by exploring these areas, students gain a deeper understanding of themselves and the world around them.

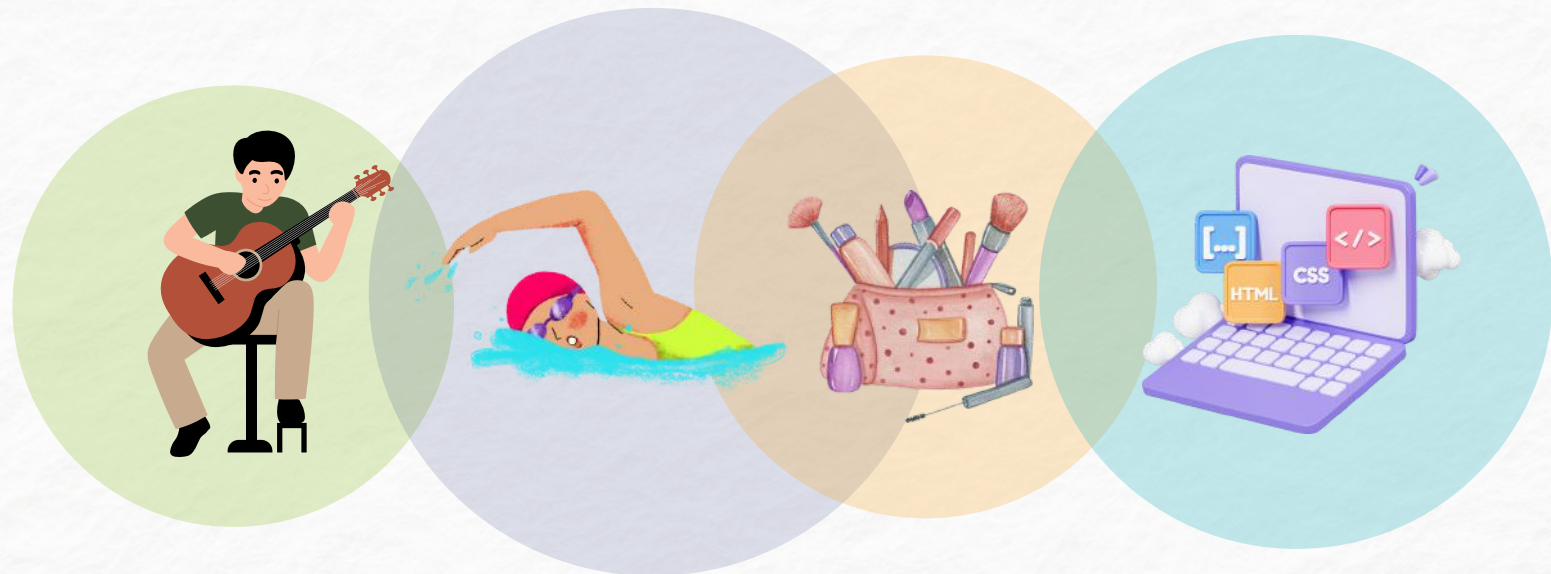
Students are given a folder to store work and achievements in this area. Here, they can add completed worksheets, proudly display rewards and keep track of certifications earned. It's a tangible record of personal growth and accomplishments.

To enhance learning experience, students have access to our education center, where they can participate in workshops and take on exciting 'challenges'. These activities are designed to be both engaging and educational, often leading to qualifications that can boost your future prospects. These certifications can be valuable assets when applying for apprenticeships or further education programs aligned with newly discovered passions.

Remember, the skills and knowledge gained in this area of study are just as important as academic achievements. They form the foundation of personal and professional development, preparing students for the complexities of adult life. We encourage each individual to approach this section with enthusiasm and an open mind, ready to explore, learn and grow.

# Extracurricular Activities and Hobbies

Welcome to the Extracurricular Activities and Hobbies section, dedicated to exploring and nurturing passions beyond the traditional classroom setting. At The Greenhouse HyFlex Academy, we believe that a well-rounded education is more than just academic knowledge. It's about discovering who you are, what excites you and how you can channel interests into valuable life skills and potential career paths.



As students progress through their learning journey with us, we encourage them to reflect on the activities that bring them joy and the areas where they excel. Do they find themselves drawn to creative pursuits? Are they fascinated by technology? Perhaps they have a knack for sports or a passion for helping others? Whatever their thoughts, we're here to help them explore and develop.

Our aim is to work closely with each individual and engage to find new passions and explore current interests through extracurricular activities. These activities are designed to complement academic studies, providing practical, hands-on experiences that can shape future pathways. From beauty and hairdressing to sports coaching, digital skills to entrepreneurship, the possibilities are vast and varied.

By participating in these extracurricular activities, you'll be developing crucial skills that extend far beyond the specific area of interest. Students will enhance their communication abilities, learn teamwork, develop leadership qualities and gain real-world experience.

## Start Discovering

Remember, we are here for each individual and provide a unique experience for each with tailored goals and outcomes. We are here to have a good time and even though having fun is certainly a huge part of it, we want to develop personal growth, skill development and potentially discovering a lifelong passion or career path.

Our online platform is here to help and support and to easily access the calendar of what group activities are coming up to help discover new passions.

To get going, try students can start with our quizzes to help give them an idea of how they learn best and what path they could take,



Scan or click!

“The most dangerous phrase is... we’ve always done it this way.”

Grace Harper

