



WELCOME TO THE GREENHOUSE

Vocational Courses

Diplomas

Apprenticeships

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What is The Greenhouse?

The Greenhouse is a learning and development company that caters to individuals of all ages and skill levels. It offers a diverse range of accredited educational and vocational programs through several specialised divisions.

Whether you're seeking to gain employability or workplace-based qualifications, The Greenhouse has you covered. Our main goals are to **provide qualifications and pathways into paid and sustainable work.**

To facilitate seamless learning, The Greenhouse has developed an advanced e-learning platform and initial assessment. This platform houses a vast collection of lessons, courses, resources and information about the development pathways.

Learners can easily track their progress, attendance, achievements and access interactive features to enhance their learning experience by following our 'how to' guides. Registering with The Greenhouse is completely free, making it a valuable resource accessible to all.



The Greenhouse Training Centre

Our main goal is to provide qualifications and pathways into paid and sustainable work. We have a responsibility to not only provide training, but use our knowledge, experience and skills to show up and make a difference to individuals. We will help to create careers, not just jobs!

Our accredited training centre provides courses, apprenticeships and qualifications specialising in Health and Social Care, Hospitality and Employability and Enterprise.

We believe that career workforce progression and development are crucial for both individuals and organisations. A productive and motivated workforce helps drive performance and progression at a personal and company level.

By offering these targeted training programs, we aim to empower our learners and support the growth and development of the local workforce.

We not only work with learners to provide the support and training they need, but also work with businesses to help up-skill, train, develop and retain their established workforce. We hold regular career days, not just subject to our specialisms, but for many industries and we work with, other specialist providers and colleges to help the development of learners.



Equality and Equity in opportunities

So often, providers and organisations will focus on equal opportunities for people, but there is much more to include than that. We focus on equality and equity to ensure everyone has equal opportunities but also have the support to take advantage of those opportunities.

In order to do this, we have developed a initial assessment for every learner to ensure we gather the correct information, listen to their wants and needs and develop a pathway that caters for their ability level of support needed at that moment in time.

This approach is used for both vulnerable people looking for a career pathway and employability opportunities and also those wanting to up-skill themselves and/or their workforce.



Initial Assessment Process

Our initial process ensures we correlate and extract the most important information to create a picture of who the learner is. Including the driving motivators, challenges and barriers. We use this information to produce a detailed person-centred, progressive and development plan and align vocational courses that are right for them.



Review of all existing relevant information on the learner (EHCP, previous education/training/employment etc)

1:1 meetings with tutor and learner. Introduction to vocational taster sessions to gather insights into their personality and what direction is appropriate for them

Pen Portrait of the learner to empower their own voice and express interests, likes, dislikes

We create 3 scaling criteria's and then base the short, medium and long term training plan and goals around them.

We arrange regular reviews to update the training, support and progress, based on the development of the learner

Assessment Criteria

- ✓ Readiness to learn & work
- ✓ Academic levels
- ✓ Interests & motivators

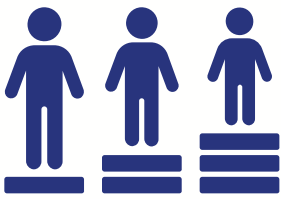
Our aims and goals



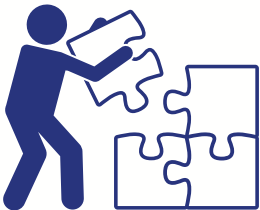
Reduce
NEET Stats



Increase working
opportunities for 16+



Up-skill the
workforce



Build partnerships with
local businesses



TRAINING PATHWAYS

Example Training Pathways



We work very closely with businesses and local authorities to ensure young people out of work and in employment have the correct pathways to gain qualifications that lead into paid work, a sustainable and suitable career. With building a partnership with local businesses, we can help every step of the way with the learners journey into work and also the employer to provide the necessary support for the development of their workforce.

We have two pathways for learners:

- **Train to work**

This pathway is when learners need training before being able to start work experience and applying for jobs. This is tailored to our vocational courses for people that are out of work and with all of our courses, we work with local business that relate to their course for them to gain experience at the end of the course.

- **Work based training**

This is for a range of people whether they are out of education, already in a job and looking to up-skill themselves or wanting to develop in their career with apprenticeships/qualifications. With these training programmes, we create the pathway whereby they complete their training and gain work experience at the same time and learn on the job as well.

Both of our pathways work closely with the learner and employers to build relationships so we are involved in the whole journey.

Two examples of a 6 week training programme for Hospitality Vocational Courses for 16+

Example 1 Barista Course

Initial assessment & introduction into taster hospitality courses



Registration on Barista course based on interests and abilities. Extra support in Maths & English needed & Employability Skills



5 day course on an accredited Barista course that is partnered with local businesses



2 weeks work experience with a partnered business, whilst working towards Maths & English quals.



Review of work experience, likes, dislikes, strengths and weaknesses and secure interview date with work experience employer (or any others)



CV building and interview preparation with tutor



Interview for paid work or work with our career options team

Two examples of a 6 week training programme for Hospitality Vocational Courses for 16+

Example 2 Catering Course

Initial assessment & introduction into taster hospitality courses



Registration on Catering course based on interests and abilities. Pathway after this course is to move onto more advanced course as a catering course covers many areas.



5 week course on accredited Introduction to Catering. 1 day in centre and 4 days work experience with partnered business. Potential paid work-based learning opportunities. Weekly check in with tutor on progress and career development options based on course.



End of course: the learner has an option to continue and can decide on further qualifications/apprenticeships working with The Greenhouse and partnered employers. They have the option to work with our careers team to find other opportunities if needed.

A photograph of two women sitting on chairs in an office or meeting room, engaged in a conversation. The woman on the left has blonde hair and is wearing a white top and brown pants. The woman on the right has dark hair and is wearing a light blue top and jeans. They are both holding papers. In the background, there are shelves with binders and a whiteboard. The text 'HEALTH & SOCIAL CARE' is overlaid in the center in a bold, dark blue font, with a dark blue brushstroke underline.

HEALTH & SOCIAL CARE

Health & Social Care Suite



The Greenhouse Training Centre is set up to deliver high quality qualifications in England and Wales in Health & Social Care and Leadership and Management of Health and Social Care along with courses for professionals and organisations to stay up to date and compliant.

We have a range of short courses from children and adult social care to NHS Training. Our diplomas and apprenticeships on offer are tailored to each individual to ensure they get the correct support through our initial assessment.

**L3 HEALTH &
SOCIAL CARE**

LEVEL 2 CORE

**L5 LEADERSHIP &
MANAGEMENT**

**L5 PRACTICE
RESIDENTIAL
CHILDCARE
(ENG & WALES)**

**L4 PREPARE
(ENG & WALES)**

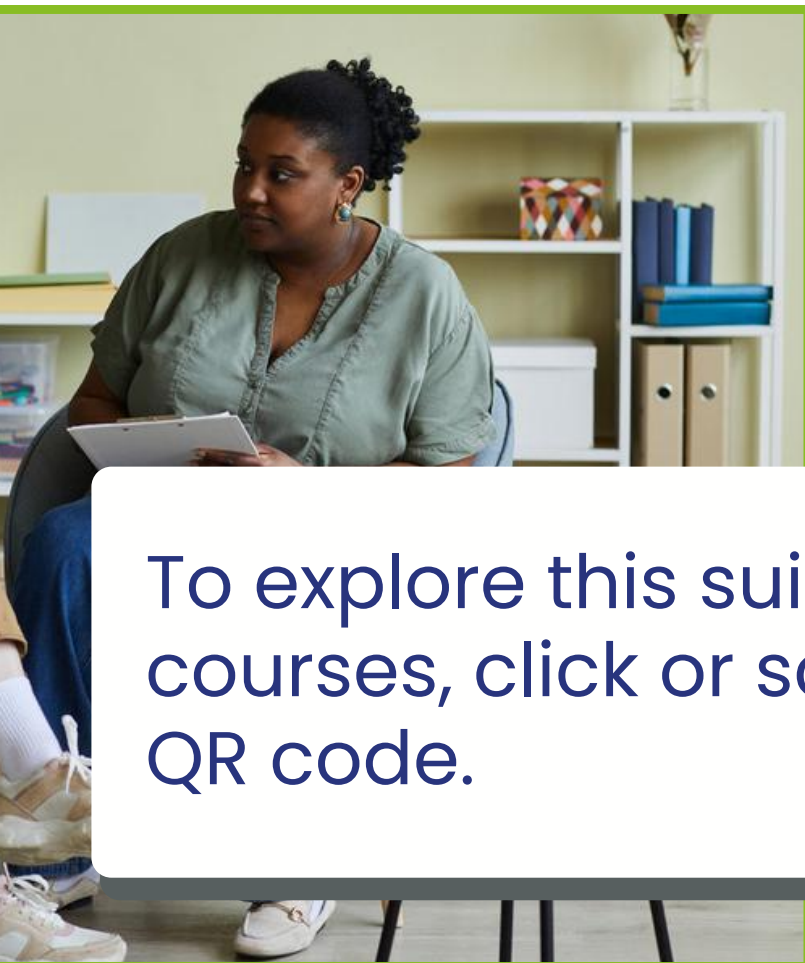
PROFESSIONAL
PRACTICE
HEALTH & SOCIAL
CARE



Health & Social Care Suite



- ✓ From entry level up to Level 5
- ✓ Up to 40 short courses available over half and full days
- ✓ Awards, certificates, diplomas and apprenticeships available
- ✓ Perfect for career progression and introduction to Health & Social Care for children and adults
- ✓ Opportunities to link in with employability quals



To explore this suite of courses, click or scan the QR code.



A top-down view of a white ceramic cup filled with a latte, featuring intricate white milk foam art in a heart and leaf pattern. The cup sits on a matching saucer, which is placed on a light-colored, textured surface. In the background, a silver spoon and a glass are partially visible. The entire scene is enclosed within a dark blue rectangular border.

HOSPITALITY

Hospitality Suite



The Greenhouse offers hospitality courses designed for both newcomers and experienced professionals looking to advance their careers.

Our diverse courses and pathways helps learners discover their passion and define clear career pathways within the industry. What sets us apart is our extensive employer network, providing valuable work experience opportunities that frequently lead to paid employment.

INTRODUCTION
TO HOSPITALITY

LEVEL 2 CORE

INTRODUCTION
TO COOKING

CATERING
ENTRY LEVEL

BARISTA
TRAINING
COURSE



Hospitality Suite



We link in with key local businesses to add a layer of support to our qualifications. Depending on the type of qualification we offer work-based training and work experience that can lead to paid work.

With all of our courses, we offer introductory taster classes to gauge the interest of the learner and to ensure the correct level of support is incorporated in the qualification. Our main aim is to generate more skilled learners so we link other quals, such as employability skills, in with this suite of courses and work closely with our business partners to generate more staff for their organisation.



We can offer shorter or longer qualifications, depending on abilities and with our regular review process, we can enrol learners on advanced courses later down the line.

To explore this suite of courses, click or scan the QR code.



A woman with dark hair tied back, wearing a denim shirt, stands with her arms crossed in a workshop or warehouse setting. The background is filled with wooden beams and various materials, creating a sense of industry and craftsmanship. The entire image is framed by a dark blue border.

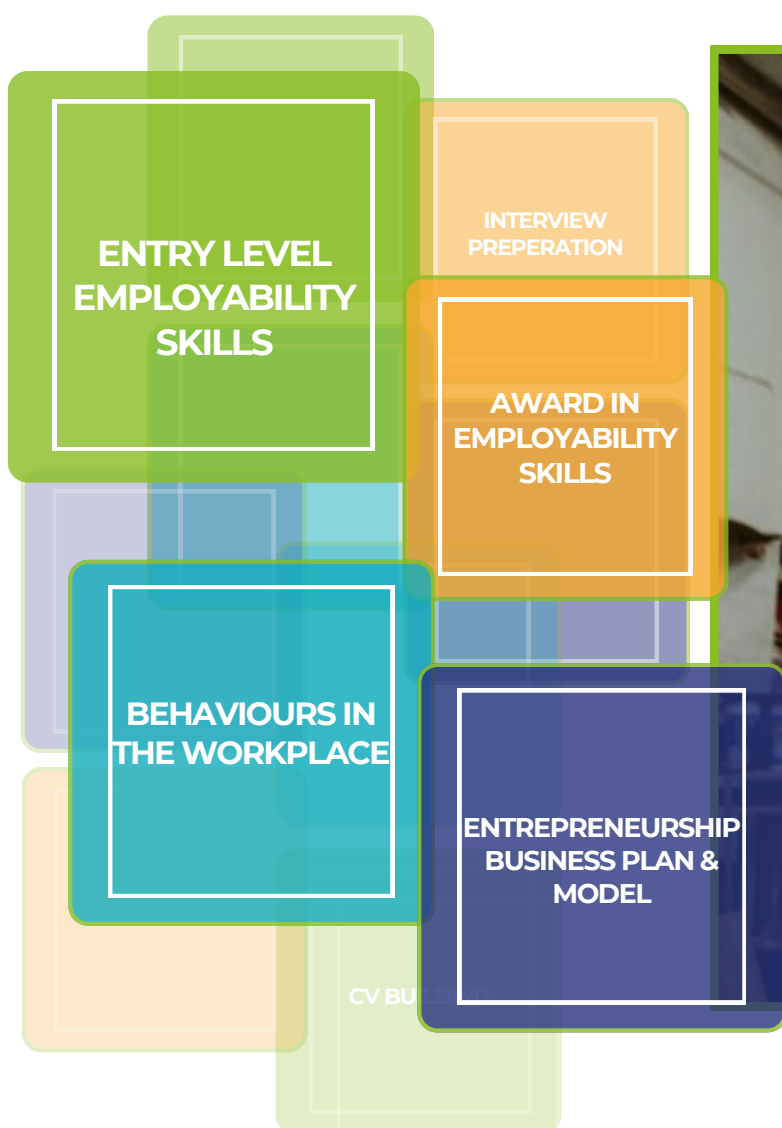
EMPLOYABILITY & ENTERPRISE

Employability & Enterprise Suite



Our employability and enterprise qualifications are designed to equip learners at all stages of their career journey. From entry level upward, our accessible courses require no minimum literacy or numeracy requirements, removing barriers to professional development.

Whether you're a young person entering the workforce, an adult seeking career advancement, or someone navigating between self-employment and employment opportunities, our qualifications develop the essential skills, personal qualities and professional attitudes that employers across all sectors value.

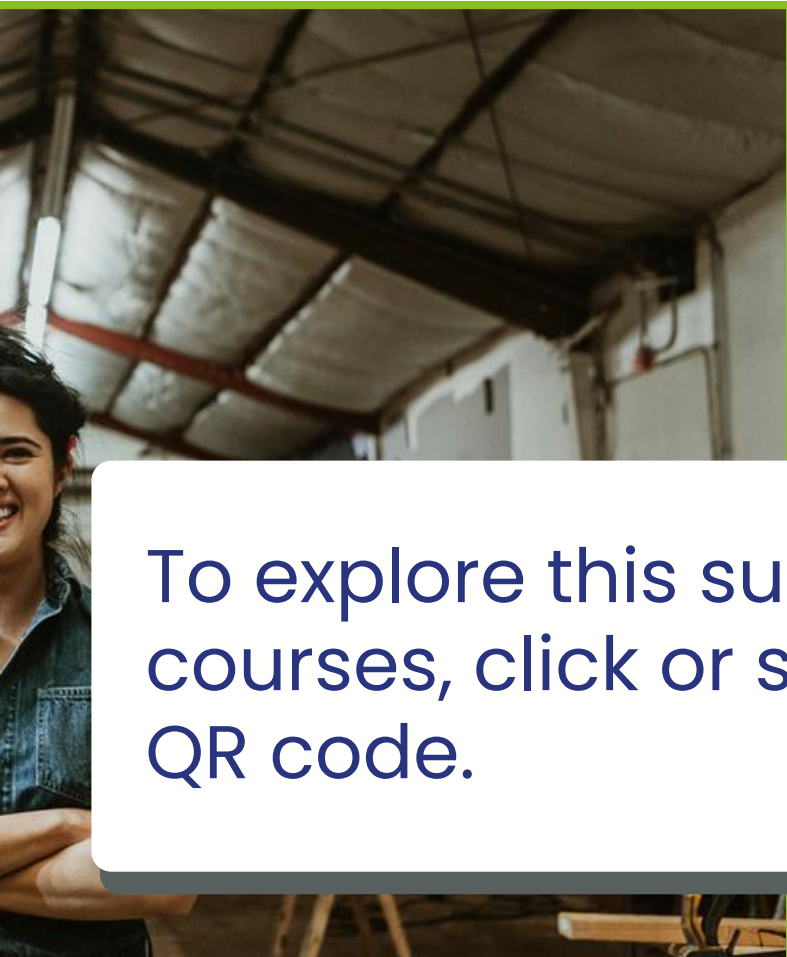


Employability & Enterprise Suite



Our qualifications are carefully tailored to match your specific career aspirations and learning needs. For those with self-employment ambitions, our comprehensive Entrepreneurship qualification equips you with the essential knowledge to develop a robust business plan.

This program covers all aspects of successful business operation while allowing you to specialise in areas of particular interest. As an added benefit, participants will have the opportunity to present their business concepts to potential investors upon completion, providing a real pathway from planning to implementation.



To explore this suite of courses, click or scan the QR code.



How to get going

Whether you are an organisation, local authority or individual learner, you can register or refer on the below link and one of our staff members will be in touch.

You can also call and email us on:

 01244 604 063

 info@ourgreenhouse.co.uk

To register or refer a learner online, please scan or click the QR code





Greenhouse

● ● ● ● Training Centre



LEARN



EDUCATE



DEVELOP

The Greenhouse Training Centre is part of The Greenhouse Learning & Development Ltd, registered company number 15860210.

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**City &
Guilts**

 **ASDAN**
member

NCFE



Department
for Education